

Welcome to Salford from the Chief Finance Officer

Dear candidate,

I am delighted to be writing this letter inviting you to consider joining our finance team at Salford.

As a council, the vision we have for our city is to build a Fairer, Greener and Healthier Salford for the people of Salford. Our key aim as a finance team is to enable this vision by ensuring that the council is able to manage its resources effectively. We do that through being an innovator, business partner, steward and a provider of technical financial expertise. As a result, we are looking for people who take real pride in what they do as professionals, are proud to work for us, are people-centred, values-based and have a passion for continuous improvement.

To make sure that our finance service remains both proactive and responsive, we have recently been through a structure codesign process involving the whole team. Our redesigned structure is better aligned to current and future operational needs. Another exciting outcome of our redesign for us is that we're able to strengthen our capacity by recruiting to a number of roles supporting the delivery of our key organisational priorities.

Finance manager (commercial)

This role will lead a small team accountants overseeing the financial management and monitoring of the Property, Housing and Regeneration services. You will have leadership skills, a strong commercial acumen and work closely with service colleagues in our priority delivery of social housing and regeneration and economic transformation of the city.

Senior accountant (capital)

This role will sit on our corporate accountancy team. You will coordinate the development of our capital programme and capital strategy and advise on technical capital and asset accounting matters.

Accountants (two vacancies)

These roles will sit on our Place accountancy team, providing revenue and capital financial management support to a defined service area. You will have good all round knowledge of accountancy, providing essential support to budget managers and heads of service.

Graduate applicants

We'd also love to hear from you if you are a graduate who may not currently possess the full range of experience and abilities expected of the accountant role, but are interested in pursuing a professional CIPFA accountancy qualification. We'd start you on a lower grade on our career pathway programme and support and fund you through the CIPFA course. You would advance through our pathway to more senior grades as you developed knowledge, skills and experience, and progressed through to full qualification.

If any of these posts sound interesting to you, please check the fuller details in the individual advertisements and person specifications.

You will be joining us at a time when we continue to adapt to living and working with COVID-19, with the health, safety and wellbeing of our people forefront in our concerns. Since the start of the pandemic we've enabled our people to work effectively and confidently from home using digital solutions, helping our frontline services to remain operational and our communities to continue to feel supported. We're now thinking about future ways of working. Many of us miss the energy of working more closely with friends and colleagues and our MyWork programme is Salford's approach to make a transition to a more hybrid model of home/office working. It will redesign how, when and where we work, to develop modern fit-for-the-future working practices and workspaces.

You'll often hear us talk about the "Spirit of Salford". We've developed a culture that encourages innovation, flexibility, learning, and empowerment; that 'gives permission' to all employees to make decisions that are in the best interests of our residents; one that creates the environment where everyone feels inspired and empowered to lead positive change.

The Spirit of Salford is why we do what we do. Our values of pride, passion, people, and personal responsibility capture this spirit and the expectations of the city - they inform the way we operate. Our values describe the personal qualities every employee is expected to demonstrate when carrying out their role and are central to the way we behave with colleagues, customers and partners.

If you want to be part of the Spirit of Salford, can connect with our values, fit in with our committed and enthusiastic team and can provide the professional financial expertise we're looking for, I look forward to welcoming you to our team!

Yours sincerely,

Joanne Hardman
Chief Finance Officer